

Northern Bedrock
Historic Preservation Corps

Building a Pathway to the Preservation Trades

2017 FIELD SEASON

FROM THE EXECUTIVE DIRECTOR

Dear Friends,

When I was growing up my dad often spoke fondly of his days serving in the Works Progress Administration (WPA) in Minneapolis during the early 1930's. His favorite assignment was assisting the masons who were creating the Michael Dowling School swimming pool. My dad was a "hod carrier" and proud of it. His job was to mix the mud (hod) for the older, experienced masons, and "boy did I hear about it if the mud wasn't right," he'd say with a smile. Those months had a very positive effect on him, helping to instill a lifetime work ethic. The masonry skills stuck with him as well. He never missed a chance to get out his trowel to fix something, always with a smile and often a story from his days with the WPA.

The spirit of the WPA lives on at Northern Bedrock Historic Preservation Corps (Northern Bedrock). Our Crews, Staff, Technical Specialists, Project Hosts and Volunteers completed 18,609 hours of historic preservation work in our 2017 field season, helping to save 26 historic structures around the state of Minnesota. The Technical Specialists, Project Hosts, Program Funders and Donors have all played a huge role in having a successful season. Thank You!

Most of all we want to thank the 23 AmeriCorps Corpsmembers for 2017 and all of your hard work and commitment. We wish you well and will continue to support you on your Pathway to the Preservation Trades.

2017 was a great season! We are looking forward to another strong year in 2018, thanks to all of your help.

Sincerely

Rolf R. Hagberg

Executive Director

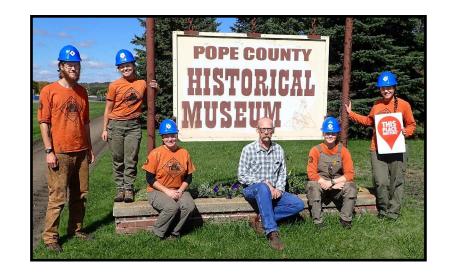
Northern Bedrock Historic Preservation Corps



CONTENTS



- 2. OUR STORY
- 3. HOW WE WORK
- 4. THE EXPERIENCE
- 6. SERVICE PROJECTS
- 8. FOUNDATIONAL SKILLS
- 10. CEMETERY
- 12. LOG STRUCTURES
- 14. MASONRY
- 15. 2017 ACCOMPLISHMENTS
- 16. HALFWAY RANGER STATION
 HISTORIC DISTRICT
- 18. FINANCIAL STATEMENTS
- 20. THANK YOU



OUR STORY



PURPOSE

At a time when historic structures across the country are greatly in need of maintenance and repair, individuals knowledgeable in these preservation trades are aging out of the workforce. Our goal is to engage the next generation in the preservation trades by partnering with skilled trades professionals to do historic preservation service projects.

THE PROBLEM

Need for maintenance and repair of historic structures

Specialty preservation trades professionals aging out of the workforce

Increased costs and demand for services

THE SOLUTION

Teach young people historic preservation trades skills through hands-on service projects

Partner with trades professionals

Cost effective Civilian Conservation Corps model

TIMELINE

2006	2011	2014	2015	2016	2017	2018	_
Identified Historic Preservation Focus, Halfway Ranger Station Stewardship	Founded as a 501c3 Non-Profit	1 Crew 5 Weeks	1 Crew 5 Weeks	1 Crew 26 Weeks	3 Crews 26 Weeks	3 Crews 26 Weeks	→

HOW WE WORK

WHAT IS A CORPS?

The Corps Model addresses the skills gap between education and employment. Corps are locally-based organizations that engage young adults (generally ages 16-25) and veterans (up to age 35) in service projects that address recreation, conservation, disaster response, community needs and historic preservation. There are 130 corps around the country, Northern Bedrock is the only corps focusing purely historic preservation service projects.

2017 ACCOMPLISHMENTS

18,609 Hours of Historic Preservation

26 week field season

26 Historic Structures Improved

24 AmeriCorps Members

22 Project Hosts

8 Technical Specialists

2017 RECRUITMENT

180 applicants for 24 AmeriCorps service positions.

Relationships with programs such as Lifehouse, SOAR, Youth-Build, Guadalupe Alternative Program and Workforce Development.

HISTORIC PRESERVATION PROGRAM



Our AmeriCorps Pathways Program works with young adults, 18-25 years old, from across the region. Corpsmembers earn a bi-weekly living stipend and receive an AmeriCorps education award upon successful completion of the six month service term. During the service term, corpsmembers receive training in a variety of historic preservation skills and use those skills to work on various historic sites and structures throughout the state of Minnesota. Crews are comprised of one Crew Leader and five Crew Members. They work on a service project for eight days, this is known as a "hitch", and then typically have six days off. During a hitch, the crew camps together at or near the service project site.



Building a Pathway to the Preservation Trades

- Through preservation trades hands-on service hours.
- By connecting young people to tradespeople and employers.
- And by building partnerships with construction and historic preservation employers, trade unions, and vocational and college programs.

THE EXPERIENCE



"Northern Bedrock made me want to go down the trades and historic preservation path. Before that I had no idea what it was."

"Affected me as a person in general. It gave me more self-confidence as a woman learning more about the trades and historic preservation. I feel more confident taking on projects myself."

"Northern Bedrock has shown me how to get involved with something and just do it. It can increase your mental state."

"I've learned new technical skills and have met people that are very passionate about historic preservation."



"It has been rewarding to see my fellow corpsmembers learn, grow and gain confidence when learning new skills."

EXIT SURVEY RESULTS

70% have a better idea of what their career goals are.

80% have a stronger sense of responsibility to preserve historic places and structures.

90% are more knowledgeable about historic preservation.

100% gained and improved upon their technical skills.

"I've built connections with professionals in historic preservation I probably wouldn't have met otherwise and experienced things I wouldn't have, had I been working someplace else."







CORPMEMBER HIGHLIGHTS

"Northern Bedrock provided introductions to many preservation trades, which gave me the confidence to apply to positions such as my internship at Point Reyes National Seashore, where I am currently learning more about historic preservation trades from knowledgeable National Park Service employees."

"Northern Bedrock helped me to decide to pursue a career in historic preservation."

"I am currently in the midst of restoring two historic cemeteries in Northeast Arkansas, and can thank Northern Bedrock for equipping me with the knowledge and experience to do so."



WORKFORCE DEVELOPMENT SURVEY

76% Response Rate

Employment

84% Employed within 1 month of leaving the program
53% Full Time
21% Part Time

11% Independent Contracts13% School / Internship

Work Categories

Doing hands on work
Working in the preservation trades
Attending additional school
Joined another Corps program

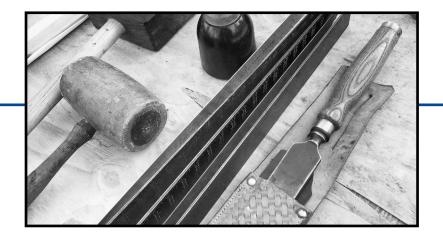
SERVICE PROJECTS





PROJECT TYPES

Condition Assessments
Site Stabilization
Cemetery Restoration
Masonry
Log Building Maintenance
Chinking and Daubing



2017 PROJECT SITES

- 1. Borgeson Family Log Cabin Chinking and Daubing, Gustavus Adolphus College, Kasota MN
- 2. Lakewood Cemetery Restoration, Lake City MN
- 3. County Line Cemetery Restoration, Lake City MN
- 4. Oakwood Cemetery Restoration, Hastings MN
- 5. St Luke's Cemetery Restoration, Hastings MN
- 6. Pioneers and Soldiers Memorial Cemetery Restoration, Minneapolis MN
- 7. Pennington Historical Society Pioneer Village Chinking and Daubing, Thief River Falls MN
- 8. Pope County Historical Society Schoolhouse Roofing, Glenwood MN
- 9. Murray County Historical Society Wornson Log Cabin Chinking and Daubing, Slayton MN
- 10. Murray County Historical Society End-O-The Line Train Depot Window Restoration, Currie MN
- 11. Grand Portage National Monument Stockade Repairs, Grand Portage MN
- 12. Superior National Forest Guard Station at Sawbill Lake, Log Building Maintenance, Tofte MN
- 13. Superior National Forest Tofte Ranger Station, Log Building Maintenance, Tofte MN
- 14. City of Ely City Cemetery Restoration, Ely MN
- 15. City of Ely Semer Park National Youth Administration (NYA) Grill Reconstruction, Ely MN
- 16. Halfway Ranger Station Historic District Rehabilitation Site and Program Training Facility, Ely MN
- 17. Chippewa National Forest Joyce Estate Log Building Maintenance, Bovey MN
- 18. Lake County Historical Society Depot Window Restoration, Two Harbors MN
- 19. Northern Bedrock Historic Preservation Corps Office, Duluth MN
- 20. Scandia Cemetery Restoration Training, Duluth MN
- 21. Adas Israel Cemetery Restoration, Duluth MN
- 22. Forest Hill Cemetery Restoration, Duluth MN
- 23. Sts. Mary and Joseph's Historic Museum Church, Sawyer MN
- 24. Isanti County Historical Society, Edbald Cabin Lead Remediation, Cambridge MN
- 25. Isanti County Historical Society, Painting and Site Stabilization, Cambridge MN
- 26. Taylors Falls Historical Society, Cabin Deconstruction, Lindstrom MN

FOUNDATIONAL SKILLS

DOCUMENTATION AND ASSESSMENT

Project documentation and assessments of historic properties aid in the survival and accuracy of site interpretation. Corpsmembers documented each project through photos and individual hitch reports. Five condition assessments and subsequent reports were completed in 2017. These reports can be utilized by hosts when determining priority maintenance tasks.

SITE STABILIZATION

Basic site stabilization, which often goes unnoticed, has some of the greatest impact on a building's preservation. Among other stabilization tasks, crews cleared 3,650 square ft. of brush from around buildings, creating proper drainage away from the structures.

SCRAPING, PAINTING AND STAINING

Historic preservation tasks such as scraping, painting and staining structures often fall lower on the list for host sites, in particular the historical societies. Northern Bedrock crews were able to support hosts in these efforts on nine historic structures. The impact of this work is to weatherize the buildings to increase their longevity, and often results in a renewed interest in the historic structure by the public. Northern Bedrock continues to develop knowledge about painting techniques and products.



Isanti County Historical Society

"The Northern Bedrock crew showed the willingness to perform the work tasks involved in the fence repair project, exemplified by their ability to learn new techniques, use of the required tools, adjusting to the historic nature of the project and how the visitors will view the final results of work accomplished."

- Lynn Dablow, Director



INDUSTRY RECOGNIZED TRAININGS

OSHA 10 Card Lead Renovator Certification CPR / AED Certification Leave No Trace

TRAINING TOPICS

Home buying workshop

Home inspecting

Plaster repair demonstration

Historic preservation history

Documentation

Hand tools

Power tools

General construction

Log hewing

Team building

Leadership

Resume writing

Interviewing



Chippewa National Forest

"We enjoyed working with Northern Bedrock, they are an enthusiastic and hardworking bunch!"

- Sean Dunham, Heritage Preservation Manager



CEMETERY RESTORATION



CORPSMEMBER ACCOMPLISHMENTS

The 2017 field season found the cemetery projects to be those in the most need of preservation and maintenance. Crews reset 115, cleaned 465, edged 284, excavated 13, and repaired 5 monuments among nine cemeteries in MN. This work mitigates future safety and liability concerns of toppling heavy headstones in these public spaces as well as instilling a deep sense of history in the corpsmembers.





Before

After

CEMETERIES SERVED

- 1. Scandia Cemetery, Duluth MN
- 2. Forest Hill Cemetery, Duluth MN
- 3. Lake City Historical Society Cemetery, Lake City MN
- 4. County Line Cemetery, Lake City MN
- 5. Oakwood Cemetery, Hastings MN
- 6. St. Luke's Cemetery, Hastings MN
- 7. Soldiers and Sailors Cemetery, Minneapolis MN
- 8. Adas Israel Cemetery, Duluth MN
- 9. City of Ely Cemetery, Ely MN

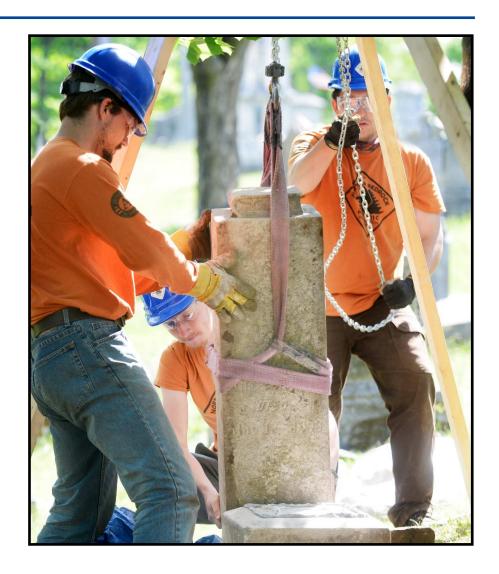
Oakwood Cemetery Association

"We were beyond amazed and grateful for the help we received from Northern Bedrock Corps workers at Oakwood Cemetery. The crew was willing to teach us how to carry out some of the tasks on our own and demonstrated how they rescue sunken stones. As a result of their presence at this site, some neighbors have been inspired to help maintain this property in small ways."

- Heidi Langenfeld, President of the Friends of Le Duc and Historic Hastings

TECHNICAL TIPS

- Never use bleach or supplies from under your sink for cleaning headstones. Use a product called D2.
- Use only white bristle brushes. Others leave color residue.
- Never attempt lifting headstones without the proper equipment and personal protective equipment. Most are very heavy!
- -Use lots of water and small white plastic scrapers for cleaning off the stones.
- Call Northern Bedrock for help resetting monuments!
- BE CAREFUL!!!



HEADSTONE RESETTING WORKSHOP

Northern Bedrock hosted Jonathan Appell for a two-day workshop at the Forest Hill Cemetery in Duluth, MN. During which he trained all corpsmembers in the basic cleaning technique, followed by large monument resetting and repair using a tripod and chain hoist. Appell is a historic stone conservator working out of West Hartford, Connecticut. He has been working in the field for 30 years and has had a significant impact on the field of historic preservation as a monuments conservator. Appell regularly travels across the country to lead cemetery preservation workshops demonstrating cleaning, resetting and repairing monuments.



LOG STRUCTURES



CORPSMEMBER ACCOMPLISHMENTS

Log buildings were the most common type of structure worked on this season. Crews did log repair, cleaning, staining and borate treatment. Crews maintained 12 log buildings, providing hosts with skills and outcomes scarcely found locally. Log buildings are often nationally or locally significant, linked to great histories that engage the public, an impact that would be lost without the preservation work completed by corpsmembers.

CHINKING AND DAUBING

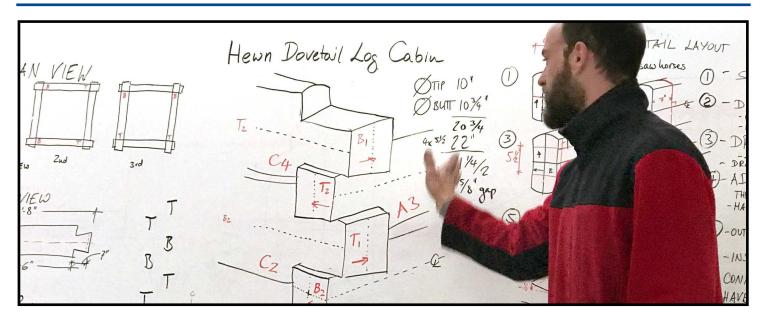
Chinking and daubing is a technical skill that many local historical societies do not have the capabilities to administer. Northern Bedrock Corpsmembers were taught the proper technique and completed historically accurate chinking and daubing on four log structures. This task is critical to a structure's preservation as it provides weatherization and mitigates damage from pests.



Pennington County Historical Society

"Northern Bedrock helped us to preserve our log cabins. They taught our staff the proper way to chink and daub. The entire staff had positive attitudes and enjoyed what they were doing. I would recommend them to anyone who wants to preserve history the correct way. They were true to making materials similarly to what someone would originally have used on a 100 year old building. The other amazing experience we had was that they did a demonstration for 75 of our students. These students were able to see first hand what the process of chinking and daubing was/is. I think it is wonderful that they did that for our community."

- Jamie Baken, Director



LOG BUILDINGS IMPROVED

- 1. Borgeson Family Log Cabin
- 2. Halfway Ranger Station, Garage
- 3. Sts. Mary and Joseph Church
- 4. CNF Joyce Estate, Main Lodge
- 5. CNF Joyce Estate, Tea House
- 6. Pennington County, Nopers Cabin
- 7. Murray County, Cabin
- 8. Tofte Ranger Station, Cabin
- 9. SNF Sawbill, Cabin
- 10. Halfway Ranger Station, Warehouse
- 11. Halfway Ranger Station, Oil House
- 12. Halfway Ranger Station, Boathouse



LOG HEWING AND DOVETAIL WORKSHOP

Gerald F. David is a German trained timber framer who owns GFD Woodworking, a restoration company out of Duluth, MN. He has traveled around the country restoring structures, and teaches timber framing classes at the North House Folk School and the Duluth Folk School. Gerry conducted an eight-day, hands-on workshop with corpsmembers and staff to teach them traditional log hewing and dovetail joinery skills. In addition to hewing logs, corpsmembers also started the construction of a traditional log structure.



MASONRY







CORPSMEMBER ACCOMPLISHMENTS

The masonry projects this year had some of the most fulfilling impacts to the public. Two stone grills that were built by the National Youth Administration were reconstructed by Northern Bedrock Corpsmembers in their original locations, carrying on corps work that began in the 1930's. The parishioners of Sts. Mary and Joseph Church in the town of Sawyer saw the reconstruction of a chimney that has value associated with their heritage dating back to the early 1900's. Two chimneys were repaired at Halfway Ranger Station, which increased the level of use at a historic building, previously a cherished home for many.

TECHNICAL TIP

- Painting brick can trap in moisture, and once it freezes and expands can cause damage.

TECHNICAL SPECIALIST HIGHLIGHT

Mike Braun is an expert stone mason who owns a business located in Ely, MN, that has been in operation for 33 years. He has worked with Northern Bedrock for two seasons, and is consistently passing on knowledge with patience and reverence. Mike was a Technical Specialist for two projects. The first was the reconstruction of the 1930's NYA era grills at Semer Park in Ely. The second project was at Halfway Ranger Station in which corpsmembers worked under the guidance of Mike to repair stone and brick chimneys.

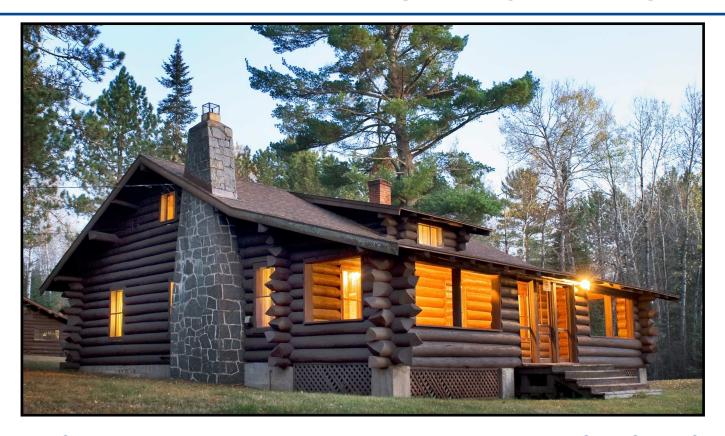


2017 ACCOMPLISHMENTS

QUANTITATIVE DATA

WORK TYPE	Total	Units	WORK TYPE	Total	Units
STRUCTURES			EXTERIOR MAINTENANCE		
HISTORIC STRUCTURES AFFECTED	26	Units	BORATE, LOGS TREATED	3046	Sq. Ft.
CEMETERY			CHINKING / DAUBING, APPLIED	7338.25	Ln. Ft.
MONUMENTS, CLEANED	465	Units	FASCIA, REMOVAL	227	Ln. Ft.
MONUMENTS, EDGED	284	Units	FASCIA, REPLACED	227	Ln. Ft.
MONUMENTS, EXCAVATED	13	Units	PAINT, REMOVAL	13131	Sq. Ft.
MONUMENTS, REPAIRED	5	Units	PRIMER, APPLIED	7	Sq. Ft.
MONUMENTS, RESET	115	Units	PAINT / STAIN, APPLIED	15800	Sq. Ft.
SITE STABILIZATION			ROOF, REPLACED	3028.6	Sq. Ft.
ACRES OF LAND, IMPROVED	21.09	Acres	ROOF, REPAIR	2214.68	Sq. Ft.
BRUSH, REMOVED	3650	Sq. Ft.	SIDING, REPAIR	184	Sq. Ft.
LANDSCAPING	8387	Sq. Ft.	TRIM, REPLACED	20	Ln. Ft.
ROOF, CLEANED	2500	Sq. Ft.	WINDOWS, REGLAZED	25	Units
DRIP LINE	245	Ln. Ft.	WINDOWS, SCRAPED, REFINISHED	39	Units
STRUCTURE, CLEANED	1600	Sq. Ft.	DOORS, REFINISHED	5	Units
CARPENTRY			LOGS, CHECKS CLEANED	1397	Sq. Ft.
BOARDS, REPLACED	14	Units	MASONRY & CONCRETE		
GENERAL SMALL STRUCTURES	18	Units	BRICKS, LAYED DRY	88	Sq. Ft.
LARGE STRUCTURES	2	Units	CHIMNEYS, RECONSTRUCTED	1	Units
LOGS, REPLACED	149.5	Ln. Ft.	CHIMNEYS, REPAIRED	2	Units
LOGS, REPAIRED	113.5	Ln. Ft.	STONE, CLEANED	640	Sq. Ft.
DECONSTRUCTION			STONE, REPOINTED	490	Sq.Ft.
LOG STRUCTURE	488	Sq. Ft.	STONE, RECONSTRUCTION	113	Cu. Ft.
STONE	28	Cu. Ft.	FIREPITS, REBUILT	3	Units
PLASTER	36	Sq. Ft.			

HALFWAY RANGER STATION



THE SITE

The Halfway Ranger Station Historic District (HRSHD) is located on the South Kawishiwi River, 10 miles south of Ely, MN on approximately 15 acres of land in the Superior National Forest and includes 12 structures as well as historically significant landscape features. HRSHD dates back to the early 1900's and has a rich history encompassing early logging operations, USDA Forest Service administration, federal forest research, and the Civilian Conservation Corps (CCC). The site boasts an architecturally unique complex of buildings, including seven prime examples of CCC-built Rustic/Adirondack style log buildings. The history and surviving structures of this site are unmatched nationally.

THE STRUCTURES

Ranger Dwelling
District Office
Boathouse
Pump House
Sauna
Warehouse
Oil House
LSFES Dwelling
Laboratory
Insectary
Cellar
Outhouse

PBS WDSE Duluth filming at Halfway Ranger Station for "Making it up North" TV series.



HISTORIC DISTRICT



NORTHERN BEDROCK HISTORIC STEWARDSHIP

In 2015, NBHPC entered into a Participating Agreement with the USDA Forest Service, Northern Research Station (NRS), to conduct job training and development through the maintenance, rehabilitation and management of the site. Northern Bedrock has since worked to implement an Adaptive Reuse Plan in hopes of future training and educational opportunities for Northern Bedrock corpsmembers and the greater public.



ACTIVITIES AT HALFWAY

This year corpsmember orientation and skills training was hosted at Halfway Ranger Station. Tours were given of Halfway, introducing visitors to the Civilian Conservation Corps. Other maintenance activities included site stabilization, removal of hazardous vegetation, disinfecting, cleaning and log preservation.





FINANCES



2017 INCOME STATEMENT

Minnesota Historical Society

Revenue

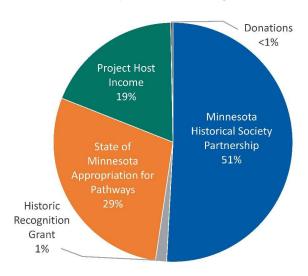
475,000
,
14,024
267,504
174,628
<u>2,906</u>
\$934,062
649,831

Management and General	165,075
Fundraising	<u>32,092</u>
	\$216 008

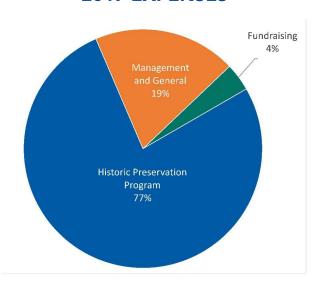
FINANCIAL GOALS

- Diversify Funding Sources
- Access AmeriCorps Funding
- Increase Charitable Donations
- Expand In-Kind Contributions
- Expand Program Spending

2017 REVENUE



2017 EXPENSES





BALANCE SHEET 12/30/17

Δ	S	S	e	t	S

Current Assets 59,484
Accounts Receivable 32,058
Fixed Assets 33,277
\$124,819

Liabilities and Equity

Total Current Liabilities 434
Total Equity 124,385
\$124,819

CONTRIBUTIONS

<u>In - Kind</u>

Camping and Facilities
Project Host and Volunteers Support
Food and Refreshments
Materials and Equipment
Parking
Training

18,625
17,825
3,875
1,620
1,160
829
\$43,934

AMERICORPS EDUCATION AWARDS LEVERAGED = \$50,248



THANK YOU



We graciously thank all those who made this season a success, and we appreciate the time and support that you contribute to help us provide the many opportunities for our corpsmembers. In particular we would like to thank the technical specialists for passing on their historic preservation trades knowledge to the next generation and our 22 project hosts for providing meaningful experiences to our corpsmembers. Most importantly we want to thank our donors and the Minnesota Historical Society, it's through their belief in our program and continued support that we are able to build the pathway to the preservation trades.

MINNESOTA HISTORICAL SOCIETY

Ann Oldenkamp Andrea Kajer David Kelliher David Grabitske Todd Mahon Amy Spong

NORTHERN BEDROCK BOARD OF DIRECTORS

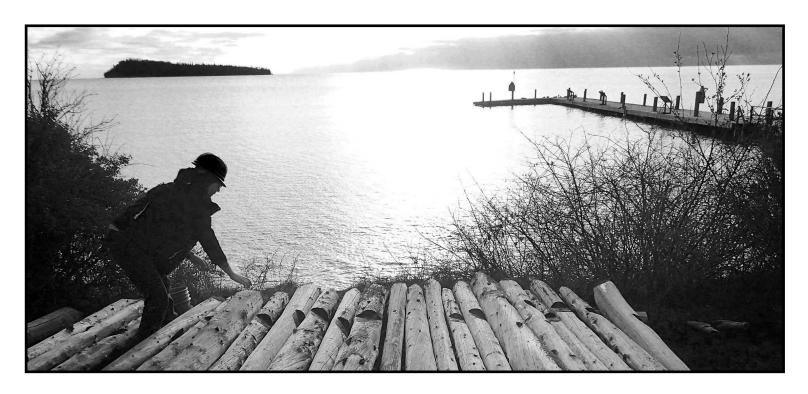
Tim Beaster, Board Chair
Jesse Schomberg, Board Vice-Chair
Doug Bowen-Bailey, Board Secretary
Bob Grytdahl
Harley Hanson
Cynthia Lapp
Paul Ormseth
Joan Peters





NORTHERN BEDROCK STAFF Past and Present

Rolf Hagberg, Executive Director
Trisha O'Keefe, Finance
Chris Severson, Program Director
Rhea Harvey, Operations Director
Laurel Eaton, Development Director
Dan Green, Field Coordinator
Kate Ruble, Historic Preservation Specialist
Emily Nygren, Pathway to Preservation Trades
Program Associate
John Lindelof, Pathways to Preservation Trades
Program Associate
Kara Helm, Administrative



SPECIAL THANKS

Sawyer

Amanda Buskohl of One Roof Housing, Duluth Arrowhead EMS, Duluth Bob Zack

Barb Omar of Sts. Mary and Joseph Church, Sawyer Brian French of Duluth Folk School Brooke Tapp of Loaves and Fishes, Duluth Bruce Charlsted of Taylors Falls Historical Society Don Berthiaume of Sts. Mary and Joseph Church Don Schwartz of Lake City Historical Society Dylan Klein, Northern Bedrock Alumni Father Dave Tushar of Sts. Mary and Joseph Church,

Harold Langowski of City of Ely
Jackie Kemp of One Roof Housing, Duluth
Jamie Bakken of Pennington County Historical Society
Janet Timmerman of Murray County Historical Society
Jason Davis of N. Central States Reg. Carpenters Union
Jim James of 20/20 Home Inspections
John Graham of Snowflake Campground, Duluth
Jonathan Appell of Monuments Conservator
Joseph Gallagher of Heritage Preservation Resources
Larry Beaumont of Beaumont Stoneworks and Tile
Lee Johnson of U.S. Forest Service, Superior National
Forest

Luther Berkeland of Oakwood Lutheran Cemetery

Lynne Dablow of Isanti County Historical Society Mark Johnson of Artisan Restoration, LLC Mark Johnston of Historic Design Consulting Mark Poirier of Armory Arts and Music Center, Duluth

Matt Campanero of N. Central States Reg. Carpenters Union

Mel Sando of Lake County Historical Society Melvin Gagnon of Grand Portage National Monument

Mike Braun of Braun Construction, Ely Minnesota Historical Society Parishoners of Sts. Mary and Joseph Church, Sawyer

Patrick Glander, Northern Bedrock Alumni Phillip Sher of Adas Israel Cemetery, Duluth Randy Larson and Cynthia Lapp of Meteek & Co. Sean Dunham of U.S. Forest Service, Chippewa National Forest

Sue Hunter Weir of Friends of the Cemetery, Minneapolis Pioneers & Soldiers Memorial Cemetery

Tim Lang, Carpenter
Todd Larson of Wisconsin Indianhead Technical
College, Superior, WI







21ST CENTURY CONSERVATION SERVICE CORPS

